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Understanding ACA in 2025: Coverage, Cost, and Subsidies Explained

By Austin Cleveland

More than a decade after its passage, the Affordable Care Act (ACA)—commonly referred to as "Obamacare"—remains one of the most impactful health care reforms in U.S. history. Designed to increase access to health insurance, lower overall costs, and provide consumer protections, the ACA has evolved over time but continues to serve as the foundation for individual and family health coverage in the United States.

As of 2025, the ACA has reached new heights in enrollment, affordability, and accessibility—thanks in part to enhanced federal subsidies and an ongoing focus on healthcare equity. In this article, we break down three key aspects of the ACA in its current form: how many people it covers, how much it costs, and how its tax subsidy system works.

In the 2025 open enrollment period, a record 24.2 million people signed up for health insurance through the ACA's individual marketplaces. That's the highest participation level since the law went into effect in 2014 and represents a significant increase from just under 12 million in 2017.

When you include individuals covered through Medicaid expansion (a provision of the ACA adopted by most states), the total number of lives directly benefiting from the ACA exceeds 45 million. This makes the ACA one of the largest health coverage initiatives in American history, second only to employer-sponsored insurance and Medicare.

The ACA's growth has been driven by several key factors: Expanded eligibility: Many states now offer Medicaid to people earning up to 138% of the Federal Poverty Level (FPL). Extended subsidies: Federal subsidies now apply to more middle-class Americans, with no upper income cap. Streamlined enrollment: The HealthCare.gov platform and state exchanges have simplified the application process.

Together, these changes have helped millions of Americans—including gig workers, early retirees, and part-time employees—gain access to comprehensive health insurance.

The cost of an ACA plan varies based on several factors, including age, income, location, and plan tier (Bronze, Silver, Gold, or Platinum). But to give a national picture: Before subsidies an average full premium monthly premium for a Silver plan in 2025 is around \$621 for a 40-year-old. However, premiums can rise significantly with age. A 50-year-old may pay ~\$868/month, \$1,319/month for a 60-year-old. Thanks to the ACA's premium tax credits, about

80% of marketplace enrollees pay less than \$10/month for their health plans. Many low-income individuals (under 150% of the FPL) are eligible for \$0 premiums with no deductibles through enhanced Silver-tier plans.

The gap between the listed price (unsubsidized) and what enrollees actual pay is one of the most powerful features of the ACA—and it's made possible through the law's tax subsidy system.

The Affordable Care Act provides two primary types of financial assistance to help people afford insurance through the Marketplace: Premium Tax Credit (PTC) and Cost-Sharing Reduction (CSR's)

Premium Tax Credit are subsidies that lower your monthly premium payments. They're based on; household income, family size, and location. In this scenario the federal government determines how much of your income you're expected to spend on premiums and pays the difference between that amount and the cost of the benchmark plan.

For example:

- If your income is 200% of the Federal Poverty Level (about \$30,000/year for an individual), the ACA may cap your premium contribution at roughly 2– 4% of your income, or around \$60-\$100/month.
- If the benchmark Silver plan costs \$600/month, the government covers the remaining \$500–\$540.

These subsidies are advanceable and reconcilable. One can apply the subsidy in advance to reduce your monthly bill. If an individual would like to wait until tax time, your actual income is compared to your estimate. If you earn more, you might repay some of the subsidy; if you earn less, you might get a refund.

Regarding the Cost-Sharing Reductions (CSRs), In addition to lowering premiums, the ACA also provides CSRs, which reduce out-of-pocket costs like, deductibles, copayments, coinsurance along with maximum out-of-pocket limits. However, to qualify, you must earn between 100% and 250% of the Federal Poverty Level and be enrolled in a Silver-tier plan.

With CSRs, your deductible could shrink from \$5,000 to \$500, and your copays may drop from \$40 to \$5. These savings are automatically applied when you qualify and enroll in a Silver plan.

Let's say Samantha, age 45, lives in Georgia and earns \$35,000 per year. Without any subsidies, her Silver plan might cost \$630/month. With the premium tax credit, her actual monthly premium might be around \$100. Since her income is ~240% of the FPL, she also qualifies for cost-sharing reductions, cutting her deductible down to about \$800, with much lower copays.

Instead of facing \$10,000+ in premiums and deductibles per year, she's likely to spend under \$2,000 out of pocket—with solid coverage that includes doctor visits, emergency care, mental health, prescriptions, and preventive services.

All ACA marketplace plans are required to include 10 essential health benefits. These 10 essentials include outpatient care, emergency services, hospitalization, maternity and newborn care, mental health and substance use disorder services, prescription drugs, rehabilitative and habilitative services, lab tests, preventive and wellness services, pediatric services (including dental and vision for kids). It is important to know that plans cannot deny coverage for pre-existing conditions and must cover many preventive services (like cancer screenings and immunizations) at no additional cost.

While enrollment is at an all-time high, the future of the ACA still depends heavily on political decisions—particularly around the continuation of enhanced subsidies, which are currently set to expire at the end of 2025. The newly passed Republican domestic policy law (referred to as "One, Big Beautiful Bill") includes heavy Medicaid and ACA cutbacks, which are estimated to strip coverage from around 10 million people, especially in rural areas. There is discussion of a \$50 billion infusion over five years to assist with the cutbacks however it does not cover the projected shortfalls created by the stripped coverage.

If Congress does not extend subsidies, millions of people could see their premiums rise sharply or lose coverage altogether. Early estimates suggest that premiums could increase by several thousand dollars per year for middle-income families without the federal aid currently in place.

At the same time, proposals to expand Medicaid in remaining non-expansion states and to create a public option are still under discussion in Washington.

In 2025, ACA continues to play a vital role in America's healthcare system. With over 45 million covered lives, expanded financial assistance, and strong consumer protections, the ACA remains a lifeline for individuals and families who otherwise wouldn't have access to affordable, comprehensive health insurance.

As 2025 ends, the ACA faces a pivotal moment. Enhanced subsidies that have kept premiums affordable are scheduled to expire unless Congress acts before year-end.

If these subsidies lapse in 2026, millions of Americans could see premiums rise by thousands of dollars annually, and some may lose coverage entirely.

The recently passed Republican domestic policy package includes significant Medicaid and ACA funding cuts, potentially affecting coverage for 10 million people, especially in rural areas.

At the same time, proposals to expand Medicaid in remaining non-expansion states and introduce a public option remain under debate. These decisions will shape the ACA's future and determine whether affordability gains persist.

Consumers should prepare for potential premium adjustments and evolving eligibility rules in 2026. Staying informed now ensures better decisions during the next open enrollment period.



Austin Cleveland is a Consultant at Corazon, a national leader in program development for the Heart, Vascular, Neuroscience, Spine, Orthopedic, and Surgical service lines, offering services in Consulting, Recruitment, Interim Management, and Accreditation. To learn more, visit www.corazoninc.com or call 412-364-8200.